



Terms and Conditions

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We appreciate your interest in EQU Advisors, LLC (“EQU Advisors”, “Us”, “We”).

Please read these terms of use for this internet website (“Website”) carefully. These terms may have changed since your last visit and may be changed at any time by EQU Advisors. We have no obligation to monitor this Website and in our sole discretion can amend or discontinue this Website, in whole or in part.

By accessing this Website, you indicate your acceptance of these terms. If you do not accept these terms, then do not view or use the Website.

Website Use

The primary purpose of this Website is to provide information about EQU Advisors, our services, and to enable you to submit information to apply for employment positions with EQU Advisors client institutions and/or receive candidate advising. Use of this Website does not create an employment relationship between you and EQU Advisors or our clients. You expressly agree that no such employment relationship will be created without review of application materials, an interview process, background, media, and reference checks (where applicable), verification of education and employment, and acceptance of a formal written offer of employment.

You affirm that will neither use the Website or submit information and/or application materials in ways that: 1) instigate incivility through defamatory, derogatory, racist, obscene, and/or harassing or harmful of another individual or another group; 2) encroaches on another individual’s privacy, including the distribution of confidential, sensitive or personal information; 3) solicits or markets funds, goods, or services on your behalf or on behalf of any third-party; 4) transmit any viruses, other malicious programs or code, or attacks designed to limit or harm technology functionality; 5) attempts to gain unauthorized access or impedes the proper working of EQU Advisors’ accounts, systems, computers, or servers; 6) access the Website using any robot, scraper, spider, or other automation; and/or 7) violate any rights of other individuals as well as local, state, and federal laws where applicable. You may only use the Website for lawful purposes. EQU Advisors may act under the fullest extent of applicable laws for any unlawful use of the Website.

Your use of this website does not create any contractual, principal and agent, or other relationship between you and EQU Advisors. Neither your use of, nor your submission of any information through, this website creates any obligation on the part of EQU Advisors whatsoever to respond to you, review any submission you provide, submit you or any material you provide to any position or third party, or otherwise require or obligate EQU Advisors to take any action at all with respect to you, on your behalf, or for your benefit. Neither your use of, nor your submission of any information through, this website shall ever create any exclusive relationship with you, nor prevent EQU Advisors from taking any action on behalf of any third party.

Website Access

The information presented on this Website is written, developed, and/or curated by EQU Advisors for the general use of the public without any knowledge of you, your preferences, or interests, and you acknowledge and understand that the information presented here may be subject to misinterpretation. The content on this Website provided by EQU Advisors, affiliated authors, and publishers, should be viewed as informational only and does not constitute any kind of professional advice that should be relied upon for any specific outcome.

EQU Advisors may alter, suspend, or discontinue this Website at any time for any reason, without notice or cost. The Website may become unavailable due to maintenance or malfunction of computer equipment or other reasons.

By using this Website, you agree to indemnify, hold harmless and defend EQU Advisors from any claims, damages, losses, liabilities, and all costs and expenses of defense, including but not limited to, attorneys' fees, resulting directly or indirectly from a claim by you or any third party that is based on your use of this Website.

Website and Affiliated Server Submissions

Any information, including but not limited to remarks, suggestions, ideas, graphics, or other submissions, communicated to EQU Advisors through this Website is the exclusive property of EQU Advisors. EQU Advisors is entitled to use any information submitted for any purpose, without restriction (except as stated in the Privacy Statement below) or compensation to the person sending the submission.

The user acknowledges the originality of any submission communicated to EQU Advisors and accepts responsibility for its accuracy, appropriateness, and legality. You affirm that: 1) you are the individual named in the submitted information and/or application materials and/or have the right and authority to submit on their behalf; 2) the information you have provided is true and not misleading (even by omission); 3) you have the legal right to live and work in the jurisdiction of the institution in which you are applying to be employed and will inform EQU Advisors should your status be expiring or is limited in any way; 4) your submitted information and/or application materials do not conflict with any legal obligation you have to a third-party; 5) you will not be compensated in any way or compensate others for any information you submit and/or submitted application materials in relation to employment opportunities for EQU Advisors or their client institutions; 6) you will disclose any reason that may limit your ability to perform all job duties of the position in which you are applying for at EQU Advisors or their client institutions.

You understand that any information that is misrepresented, falsified (including through omission of information) on submitted information and/or application materials for opportunities at EQU Advisors or their client institutions may result in failure to receive an employment offer or dismissal from employment if hired.

Electronic Signatures

You agree to transact electronically through the Website and agree that your electronic signature is the legal equivalent of your physical signature. You further agree that your use of any device to select an item, box or similar action, constitutes your signature as if it were actually signed by you in writing. You also agree that the lack of certification or third-party verification will not affect the enforceability of your electronic signature.

If you decline to use an electronic signature, you will be able to print your forms and physically sign them but will also be required to submit them via certified mail to EQU Advisors offices. The address may be provided upon request via the contact information below.

If you would like to obtain a physical copy of the forms you sign, please submit the request via the contact information below, and a member of the EQU Advisors team will respond.

If you would like to withdraw your consent after authorizing, please submit via the website contact form, and EQU Advisors will confirm receipt. You also understand that consequences or expenses may be applicable in these circumstances.

External Links

This Website may contain links to non-EQU Advisors websites. These links are provided for your reference and convenience only. Such linked websites are not under the control of EQU Advisors and EQU Advisors is not responsible for the contents of any linked website, or any link contained in a linked website. The inclusion of any link does not imply endorsement by EQU Advisors of the website, and EQU Advisors shall have no responsibility for information that is referenced by or linked to this website. Third-party websites have their own terms and conditions, and you should read those carefully prior to use. You accept all responsibility for the risks associated with the access to, and use of, and third-party websites and content, products, and services.

Communications

By providing your personal contact information you are providing written consent to receive communications from EQU Advisors, its affiliates, agents, and third-party providers for any purpose including but not limited to our services and the marketing such services. You agree that these communications include, but are not limited to, the use of email, all text message mediums, telephone, fax, or other similar platforms, regardless of whether your phone number is registered on a state or federal Do Not Call list. You agree to assume responsible for any charges you incur for these communications.

Copyright and Trademark Information

This Website and all the information it contains and displays, or may in the future contain or display, (collectively, the "Content"), is the property of, appropriately licensed to, or properly used by EQU Advisors, its owners, parents, affiliates, subsidiaries, and licensors, and is protected from unauthorized copying and dissemination by U.S. Copyright law, trademark law, international conventions, and other intellectual property laws. Nothing contained on this

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Subject to your full compliance with these Website Terms and Conditions, EQU Advisors authorizes you to view the Content, make a single copy of it, and print that copy, but only for your own lawful, personal, noncommercial use, provided that you maintain all copyright, trademark and other intellectual property notices contained in such Content (if any), and provided that the Content, or any part thereof, is not modified.

Warranties

EQU Advisors absolutely and completely disclaims all warranties, express or implied, including, but not limited to, implied warranties of merchantability and fitness for a particular purpose. Specifically, but without limitation, EQU Advisors does not warrant that: (i) the information on this Website is correct, accurate or reliable; (ii) the functions contained on this Website will be uninterrupted or error-free; (iii) defects will be corrected, or that this Website or the server that makes it available are free of viruses or other harmful components; or (iv) that access to this Website will not expose you to bad acts by third parties unaffiliated with EQU Advisors.

Limitation of Liability

You agree to indemnify and hold harmless EQU Advisors and its officers and employees. Under no circumstances shall EQU Advisors be liable to you or any third party claiming through you for any incidental, special, consequential, or exemplary damages that result from the use of, or the inability to use, this Website, or the information contained on this Website, even if EQU Advisors has been advised of the possibility of such damages. In no event shall EQU Advisors total liability to you for all damages, losses, and causes of action - whether in contract, tort (including, but not limited to, negligence) or otherwise - exceed \$1.

Jurisdiction and Privacy

EQU Advisors makes no representation that information on this Website is appropriate or available for use outside the United States. Those who choose to access this Website from outside the United States do so on their own initiative and are responsible for compliance with local laws, if and to the extent local laws of the State of Florida are applicable. Please see our [Privacy Notices](#) with Additional Statements for California, Canada, and the European Economic Area.

ADA Access

EQU Advisors is committed to providing reasonable accommodation to visitors with physical and/or mental disabilities and to assisting them with website usage. Reasonable accommodations may be sought by contacting via the contact information below.

Contact Information

If you have any questions regarding these Terms and Conditions, please contact:

EQU Advisors, LLC.
2582 Maguire Road, #195
Ocoee, FL 34761
info@equadvisors.com

Entire Agreement

This is the entire Agreement between the parties relating to the subject matter herein and shall not be modified except in writing signed by both parties or by a new posting by EQU Advisors, as described above.